

June 2026

Dear Sir or Madam,

We are pleased to announce that the following executives have been elected and assumed office at Sansho Holdings Co. Ltd. and Sansho Shoji Co. Ltd.

Sansho Holdings Co., Ltd.

President	Shinji Takahashi
Director	Kiyofumi Suematsu
Director	Jack Chang
Director	Ryohei Takahashi

Sansho Shoji Co., Ltd.

Chairman	Shinji Takahashi
President	Junichi Asano
Director	Hiroyasu Fujihara
Director	Ryota Tsukamoto
Director	Tomoyuki Adegawa(newly appointed)
Corporate Auditor	Hiroaki Sugiura
Outside Corporate Auditor	Takahiko Iseki
Senior Executive Officer	Tsuyoshi Watanabe(newly appointed)
Executive Officer	Yoshinobu Matsumoto
Executive Officer	Masaaki Takase(newly appointed)

We look forward to your continued support.

Yours Sincerely,

Shinji Takahashi

President

Sansho Holdings Co., Ltd.

Junichi Asano

President

Sansho Shoji Co., Ltd.